



STRATEGIC TALENT MANAGEMENT: Producing better leaders and more engaged employees

Overview

Talent Management – the organization’s commitments to recruit, retain, develop, engage, and align the most talented and superior employees available on the job market – has increasingly become a critical component of modern competition. Given today’s knowledge economy driven by innovation, rapid and disruptive change, traditional talent management skills honed over a century of successful industrial – era are now of little value in meeting the current challenges. It is evident that the employees’ organizations need in five years from now, will be different from the ones they need today. Therefore, without the right people for today and for tomorrow, it will be difficult to execute on strategy, innovate, deliver quality or pursue new markets. Therefore, this is the time HR professionals should come to the table with a clear understanding of their organizations’ most vexing talent management problems as well as doing whatever it takes to develop winning strategies for managing today’s workforce needs and planning for future needs. This course offers an unprecedented opportunity for traditional HR professionals to step up, acquire new knowledge and skills, and become talent management strategic leaders.

What will you benefit

- o Identify the building blocks of talent management
- o Gain practical tools and guidelines to implement a strategic Talent Management System
- o Be empowered to facilitate the strategic development of talent throughout the entire employee cycle
- o Acquire a sharper understanding of the links between talent management and performance
- o Be prepared to deploy effective talent management by putting the right people with the right skills in the right position at the right time

Who should attend

This course is for Human Resource (HR) Team Leaders/Managers/ Professionals, Learning & Development Managers/Professionals, as well as Line Managers and Supervisors from business and the public sector

The module will cover

During this short course you will be able to learn how:

- to audit your organizations’ current talent management initiatives
- to map the talent needs of your organization against the current pool
- to identify future talent gaps
- to develop strategies for the establishment of talent centered culture – that supports people talent management capability.

Payment Mode

Payments can be deposited into Bank Account; Details CRDB Bank, **A/C No. 01J1043012202**, PPF Tower Branch. OR through Cheque by name of Mzumbe University

Trainers

Our trainers are recognized experts in their respective fields. They command excellent experience and demonstrate proven teaching abilities which translate into courses of an unparalleled standard of training. Their presentations are based on real life experience. This way the material is always fresh and current and can be applied to your own particular organizational environment immediately.

Course venue & dates

Mzumbe University, Dar es Salaam Campus College, Upanga Olympio Street
Dates: 26th- 28th July 2017.

Course Fees

The program fee is Ths, 700,000 per participant. It covers tuition, course materials and coffee/tea between session and lunch. It does not include travel, accommodation and other incidentals.

Deadline for fees payment is 15th July 2017.

More details

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Registration

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